Announcement Summary

Entity name

WESFARMERS LIMITED

Date of this announcement

Friday November 13, 2026

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WESAC	ORDINARY FULLY PAID	272,791	13/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

WESFARMERS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

28008984049

1.3 ASX issuer code

WES

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

WESAC : ORDINARY FULLY PAID

Date the +securities the subject of this notification were issued

13/11/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
R G Scott	CPU Share Plans Pty Limited as trustee of the Wesfarmers Employee Share Trust is the registered holder. R G Scott is the beneficiary of the shares in accordance with the trust deed and rules.	105,112
A N Gianotti	CPU Share Plans Pty Limited as trustee of the Wesfarmers Employee Share Trust is the registered holder. A N Gianotti is the beneficiary of the shares in accordance with the trust deed and rules.	58,186
M D Schneider	CPU Share Plans Pty Limited as trustee of the Wesfarmers Employee Share Trust is the registered holder. M D Schneider is the beneficiary of the shares in accordance with the trust deed and rules.	50,202
A Spaseska	CPU Share Plans Pty Limited as trustee of the Wesfarmers Employee Share Trust is the registered holder. A Spaseska is the beneficiary of the shares in accordance with the trust deed and rules.	29,163

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The unquoted shares are being allocated under the Wesfarmers Key Executive Equity Performance Plan (KEEPP), details of which are set out in the Remuneration Report on pages 114 to 142 of the 2026 Wesfarmers Annual Report located at: https://www.wesfarmers.com.au/docs/default-source/asx-announcements/2026-annual-report-(including-appendix-4e)-20260826214514.pdf?sfvrsn=b191afbb_0

Any other information the entity wishes to provide about the +securities the subject of this notification

The securities are unquoted fully paid ordinary shares in Wesfarmers Limited, ranking equally with other Wesfarmers ordinary shares but with payment of dividend entitlements deferred until quotation.
Under the terms of the KEEPP, 135,762 securities will be allocated as Deferred Shares and 137,029 securities as Performance Shares. Deferred Shares are subject to a one-year service period and Performance Shares are subject to a four-year performance period. Once the shares have vested at the end of the service or the performance period (as applicable) the Company will seek their quotation.
Of the shares issued under the KEEPP for this allocation, 242,663 shares have been issued to persons who are KMP at the time of allocation, with the remaining 30,128 shares issued to non-KMP.

Issue details

Number of +securities

272,791

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WES : ORDINARY FULLY PAID	1,134,757,614

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WESAC : ORDINARY FULLY PAID	797,905
WESAE : NON-EXECUTIVE DIRECTOR RIGHTS	2,150

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?
No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?
Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

167,679

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?
N/A